

## **Kiski School Director of Sustainability Position Announcement**

**Position Overview:** The Director of Sustainability will be a new full-time staff member responsible for developing and implementing The Kiski Sustainability Project, an ambitious initiative focused on promoting conservancy, renewable energy systems, environmental farming, and hands-on learning experiences in the practice of sustainability for students and teachers on our campus and beyond.

### **Essential Job Functions & Responsibilities:**

- Work with Kiski teachers to create curricular elements focused on an interdisciplinary approach to environmental education including teaching seminars and classes on sustainability themes.
- Organize faculty development programs for sustainable initiatives.
- Create and manage the school's Center for Sustainability, an outreach program meant to share Kiski's vision for promoting educational experiences in sustainability for students and teachers regionally and nationally.
- Assess Kiski's sustainability practices and current performance through a comprehensive energy audit; document and publicize the results.
- Optimize Kiski's potential for recycling, energy efficiency, waste reduction, carbon emission reduction, and sustainable design and construction.
- Oversee the installation of renewable energy systems including solar and wind.
- Design, implement, and manage an environmental farming program.
- Provide up-to-date information about sustainability and facilitate the development of sustainability initiatives, collaborations, and policy.
- Organize and officiate over the Sustainability Program Advisory Council.
- Encourage and assist with sustainability activities, initiatives, and collaborations by students, faculty, and staff.
- Identify and support campus and community-based service learning opportunities, team projects, and individual projects for students that support sustainability and emphasize civic engagement.
- Promote the Kiski Sustainability Project on campus by developing and organizing seminars, speakers, presentations, website articles, and by employing other creative methods of communication.
- Be a public spokesperson for the Kiski Sustainability Project by attending conferences, writing press releases, giving presentations, and fostering regional and national partnerships with other programs, organizations, and schools.
- Manage the sustainability program budget, explore potential grants and other funding sources for future sustainability initiatives, and prepare funding request applications, as needed, in conjunction with the Kiski Development Office.
- Coordinate the school's active participation as a member of the Green Schools Alliance.

**Required Education & Qualifications:** An undergraduate degree in a related field (master's degree preferred). Candidates must demonstrate a thorough knowledge and understanding of the current issues and future directions of sustainability theories, practices, and programs in education. The successful candidate will have experience implementing best practices of sustainability and will be able to facilitate faculty development activities designed to encourage the integration of sustainability best practices and concepts into the curriculum. The finalist must be able to simultaneously handle multiple projects of varying size and complexity, shifting priorities, and involving a broad spectrum of people. The successful candidate must be able to communicate well orally and in writing.

**Work Hours:** The position will require some non-standard work hours including nights and weekends.

**Salary & Benefits:** Salary commensurate with experience; benefits include health, vision, dental, and life insurance as well as on-campus housing and meals in the school dining hall when classes are in session.

**Application Process:** Qualified candidates are invited to apply for the Director of Sustainability position by submitting a resume and cover letter to:

Mr. Stephen Brotschul  
Associate Headmaster  
The Kiski School  
1888 Brett Lane  
Saltsburg, PA 15681  
[stephen.brotschul@kiski.org](mailto:stephen.brotschul@kiski.org)

Resumes will be kept on file and you will be contacted by e-mail for a telephone interview with our Search Committee if your skills and experience match our current needs.

### **ABOUT KISKI**

The Kiski School is located on a 350-acre campus in Western Pennsylvania. Founded in 1888, Kiski is recognized as one of the few remaining schools of its kind in the United States: an independent boarding school that offers an all-male college preparatory education for boys in grades 9 through 12, with an optional post-graduate year. Our mission is to prepare young men to succeed in college and in life. Last year, 200 boys were enrolled at Kiski from 14 states and 12 countries.

