

## **Trail Crew Leader**

JOB CODE: 9436

PAY RANGE:14

SALARY: Hourly: \$12.15/ Bi-weekly: \$972.00 (Effective July 1, 2009)

Value of 100% State-Paid Health and Dental Insurance: \$356.62 bi-weekly.

Value of 95% State-Paid Health and Dental Insurance: \$339.45 bi-weekly (Effective July 1, 2010)

Value of State's Share of Employee's Retirement: 19.96% of base pay.

### **Scope of Work**

This position involves skilled work building and maintaining trails in Baxter State Park. This work also involves repairing resource damage and protecting soils and plants from heavy hiker traffic. An employee in this class is responsible for the training and supervision of employees and volunteers (usually six to eight persons) engaged in these activities.

### **Typical Duties**

Trains and supervises crew members in safe and proper use of chainsaws, brush saws, wood and rock drills.

Trains and supervises crew members in the construction of rock waterbars, steps, retaining walls, and rip-rap.

Trains and supervises crew members in the building of bridges over major streams and bog bridges.

Mark trails with paint blazes, rock cairns or signs.

Trains and supervises workers in the safe and proper use of manual and engine powered winches along with rigging to move rocks and logs to building sites.

Orients new volunteers to safe and proper work methods.

Responds to requests for information from hikers.

May also assist in search and rescue operations.

Assists in fire suppression.

### **Required Knowledge and Abilities**

Ability to perform the manual labor required of trail work.

Knowledge of trail maintenance techniques.

Experience in building rock structures.

Ability to hike for long distances, often on steep trails with a heavy pack.

Ability to cope with the hardships of living in the backcountry (for up to a week) and in remote areas for the season.

Ability to operate a chainsaw (training required).

Knowledge of hiking, camping and working in the backcountry.

Knowledge of Baxter Park trails system (can be learned on job).

Ability to teach hiking, camping and work skills to crew members.

Ability and willingness to communicate effectively with other members of the trail crew.

Ability to supervise and coordinate a crew of workers on trail projects throughout Baxter

State Park.  
Possession of valid driver's license.  
Knowledge of first aid procedures.

**Minimum Qualifications**

High School Diploma  
Preferred Qualifications  
Two years trail work experience and one year in a leadership role.

**Housing Information**

Housing consisting of a primitive log cabin which is provided at no cost to the employee, which will be shared with other employees, staff and occasional volunteers, and which may or may not be at the actual work site. The employee furnishes his/her own food and propane. (Propane available through the Park.)

The State of Maine does not discriminate against individuals with disabilities in the provision of services, programs, activities, or in employment. Under the Americans with Disabilities Act of 1990 (ADA), any qualified individual with a disability is eligible to participate in or benefit from any service, program or activity provided by the State, or any of its departments or divisions. Likewise, the ADA requires equal employment opportunities for qualified individuals with disabilities.

Minorities encouraged to apply. Baxter State Park is an equal opportunity employer.

Send your application to:  
Baxter State Park  
Human Resources  
64 Balsam Drive  
Millinocket, ME 04462  
(207)723-9616 TDDY:(207)723-9905